

COLLEGE OF SOUTHERN IDAHO

P. O. Box 1238

TWIN FALLS, IDAHO 83301

TRUSTEES:

JOHN N. GARRABRANDT, CHAIRMAN
ELOON V. EVANS, VICE CHAIRMAN

ADMINISTRATION:

DR. JAMES L. TAYLOR, PRESIDENT
DR. PAUL T. SMITH, DEAN

AGENDA FOR BOARD MEETING, MONDAY, APRIL 17, 1972 8:00 PM — BOARD ROOM

MINUTES	5 Minutes
TREASURER'S REPORT	10 Minutes
BILLS PAYABLE	10 Minutes
OLD BUSINESS	10 Minutes
NEW BUSINESS	10 Minutes

EXECUTIVE SESSION

(Hearing requested by Mrs. Castenada
re: re-employment)

9:00 PM

COLLEGE OF SOUTHERN IDAHO
JUNIOR COLLEGE DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
APRIL 17, 1972

CALL TO ORDER: 8:00 PM

PRESIDING: John N. Garrabrandt

THOSE ATTENDING WERE: Trustees: John N. Garrabrandt, John R. Coleman, Eldon

and Dean Jerry Smith.

Visitors: Marge Slotten, an interested citizen; Ruth Miller and Annette Jenkins of the News Media; and Leon Wright, an interested citizen.

Executive Session participants, besides the Board and

MINUTES APPROVED: Upon MOTION by Mr. Evans, seconded by Mr. Coleman, the Board approved as written the minutes from the Board Meetings of March 20,

TREASURER'S REPORT: The Board reviewed the March fund report and the 10 Months 72 FY budget activity report; Mr. Evans made a MOTION, seconded by Mr. Blastock, that these reports be approved and accepted.

March payrolls were examined and discussed.

Mr. Blastock made the MOTION, seconded by Mr. Coleman, that General Fund Vouchers #1 thru #222 in the aggregate amount of \$105,970.74 be paid; that vouchers #234 thru #236 covering fund transfers in the amount of \$17,455.58 be allowed; and that the March payrolls -- Regular \$121,272.12, Work Study \$14,414.58 be acknowledged.

ATTENTION OF THE BOARD

OLD BUSINESS CONT'D: 1. The new Vo-Tech Building is now being scheduled for completion and turning over to the College on May 4.

2. Glass vandalism and replacement costs: the Buhl Glass & Paint has

Attorney Alexander explained to the Board that in his opinion because of the emergency situation that it is a maintenance and repair job, the advertising for bids could be waived since we have received bids from all known suppliers in the area.

Upon MOTION by Mr. Evans, seconded by Mr. Blastock, the Board waived the formality of advertising for bids for furnishing and installing the 44 panels of parallel gray duo-pane glass which were broken on the morning of April 6, 1972, by a person or persons yet unknown, and authorized the acceptance of the bid of \$7,527.00 from the Buhl Glass and Paint for replacement

The Motion carried without dissent

NEW BUSINESS & PRESIDENT'S REPORT:

1. Regarding the proposed budget for the 1972-73 fiscal year, Dr. Taylor explained that it is not ready for Board review because:

(a) The amount of the State appropriation cannot be determined

ment system contribution is to come out — before or after the division of the fund.

(b) After the preceding problem is solved, then our per student allocation from state funds can be determined and

receive the new budget.

- 5. List of new personnel to be recommended for employment for next year should be ready for the May Meeting of the Board.
- 6. The glass vandalism reward fund is now \$1,000 (CSI Student Senate \$500, Golden Eagle Boosters \$200, Independent Insurance Agents \$200,

NEW BUSINESS & PRESIDENT'S REPORT CONT'D.:

Dormitory Housing Commission \$100). The glass replacement fund is \$550 (Twin Falls Bank & Trust \$500, Joe Hackney \$50).

7. Leon Wright said the Jaycees are considering a project to gather funds for the glass replacement.

REGULAR MEETING TERMINATED, EXECUTIVE SESSION CALLED: The business of the regular session of the Board was declared finished at 8:30 PM; the

did.

of this session was a hearing for Mrs. Terrill Castaneda, a member of the CSI faculty, who had not been offered a contract for the 1972-73 Academic Year. Mrs. Castaneda was accompanied by Dr. George Heckler, of Idaho State University, who was to serve as her counsel in behalf of the Western Regional Office of the AAUP. Attending for CSI was the Board of Trustees, Dr. Taylor, Dr. Smith, Attorney Alexander, and Secretary Herb Van Slyke. A number of persons were clustered in the

her five-page statement which she had prepared for

A number of references were made to policies and practices approved by AAUP. Copies of her statement were made available to the Trustees.

Both Dr. Taylor and Dr. Smith responded at length upon completion of the reading of her statement. Members of the Board inquired for clarification in a number of instances. At the close of the hearing Mrs. Castaneda and Dr. Heckler excused themselves.

The Board then discussed the matter further and, upon MOTION by Mr. Hepworth, seconded by Mr. Coleman, voted to approve the recom-

There was no dissent when the Motion was put to a vote:

ADJOURNMENT: No further business being brought forward, adjournment was declared at 9:40 PM.

APPROVAL: May 15, 1972

BOTTLE GLASS AND PAINT
118 BROADWAY NORTH
BUHL, IDAHO 83316

No. 7134
Name College of Southern Idaho
Dept. _____ Date 4-6 1972

MSDF RETD. PAID OUT

	DESCRIPTION	PRICE	AMOUNT
1	Bid to replace 48 wdws at college site; bid to replace with like type and quality as before broken		
2			
3			
4			
5			
6			
7			
8			

2 week del.
glass - immediate del.
in annealed glazed wdws

15
~~1000~~ LESS 2000
7787.20

Customer's
Order No.

5H 32

7/10/72 Low quote, with the single
panels. Get another quote

HOME
1618 North 17th
Telephone 343-331

1015

Snake

1000

1000

1000

1000

1000

7-10-7
Next

Walt 3c
Bois
Idaho

COURTEENH ST

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MAHA, NERAS

3S

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S, INC.

EHOUSE
oshone St.
ne 342-8501

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1000

Margie F

1000

8:30 am

balance

43.4

glass

Dublin

1000

glass

4 phon

9720

glass

11 1/2

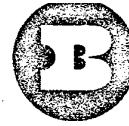
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P.O. BOX 2

1, UTI

Inc.



April 6, 1972

College of Southern Idaho
Twin Falls, Idaho

RE: GLASS REPLACEMENT

Gentlemen;

April 5, 1972.

We propose to furnish and install one inch grey plate insulating glass of the same manufacture as the existing glass and 1/4" grey plate glass as required in the following quantities and block sizes:

	39 lts.	60 x 106	Insulating
	1 lt.	60 x 30	"
	1 "	40 x 80	"
<i>Shields</i>	2 lts.	24 x 106	"
	1 lt.	38 x 25	1/4" Plate
	2 lts.	30 x 74	"
	2 "	58 x 76	"

Please consider a sum of \$2,400.00 for this work.

on insulated glass and immediate installation of single plate glass.

Sincerely yours,

B ENNETT'S TWIN FALLS GLASS & PAINT

Ken Boyd, Glass Manager

4/10/72

Steve Booth

8585⁰⁰

Fuller-O'Brien, Boise

can start installing the first
of the 2nd week from

1 40 X 80
2 24 X 106

Hackney Agency

313 SHOSHONE ST. NORTH
TWIN FALLS, IDAHO
83301

April 11, 1972

President Taylor
College of Southern Idaho
315 Falls Avenue
Twin Falls, ID 83301

Dear Mr. Taylor:

Enclosed is my check for \$50.00 which I hope can be applied to your glass fund to replace the glass broken recently by vandals.

I hope this little bit will help in getting the windows back in the building as I feel it is a responsibility for all of Twin Falls to do this.

Very truly yours,



Joe G. Hackney

JGH/tel

Enclosure

I would like to thank President Taylor, the Administrators and the Board members for granting my request for a formal hearing, and for the opportunity of addressing you here this evening.

I should like to introduce Professor George Hoekler, who is here from ISU at the request of the Western Regional Office of the AAUP in the capacity of advisor.

As you know, I am a faculty member here at the college, and am in the second year of service, and have received from Dean Smith an evaluation recommending non-reappointment for the coming academic year. A brief chronology of events is as follows: On March 9 Dean Smith gave me an evaluation dated February 15.

Request was at first refused, but I did receive a copy of the

case. My request was denied.

hearing and based my request on a quotation from the August 1971 edition of the C.S.I. Faculty Handbook: "The College of Southern Idaho subscribes to the statement on academic freedom as contained in the 1940 statement of principles of the American Association of University Professors. The full statement is as follows:

The evaluation I received on March 10 does not meet the standards contained in the AAUP Statement of Principles on Academic Freedom

and Academic Freedom, Tenure and Academic Due Process approved by the State of Idaho Board of Education in 1967 on either the issue of timely notification of non-reappointment or on the issue of stating the reasons leading to the decision of non-reappointment

consideration are those of timely notice to faculty members in the case of their non-retention, and the function of the evaluation process.

1. timely notice.

Since the College voluntarily establishes observance of the AAUP

practice to those protections that the College has voluntarily adopted.

non-reappointment to the governing board, should be given in writing in accordance with the following standards:

1. Not later than March 1 of the first year of service.
2. Not later than December 15 of the second academic year of service, if the appointment expires at the end of that year.
3. At least twelve months before the expiration of an appointment after two or more years in the institution.

The AAUP Statement concludes: "Because a probationary appointment

a decision not to renew his appointment, in order that he may

Statement of the Idaho Board of Education accepts the recommendation

of the AAUP: "Notice of non-reappointment will be given in writing

1. Not later than March 1 for the first academic year of service.
2. Not later than December 15 of the second academic year of service if the appointment expires at the end of that year.
3. At least twelve months before the expiration of an appointment

The Board of Trustees shall give written notice of such determination,

elect a President of the College, and upon his recommendation, appoint such officers, instructors, and other personnel as

ARTICLE 3...

2. 33-1213: Notice of intent not to renew: (Teachers)
Whenever the Board of Trustees has determined not to renew the contract of any certificated person whose contract would otherwise be automatically renewed, or to renew the

Board of Trustees shall give written notice of such determination, with the reasons therefor, to such persons not later than the first day of March prededing the expiration of the term of the current contract.

letter of April 4, 1972, granting this hearing.

Thus, on the subject of notification of non-reappointment, the recommendation I received on March 10, 1972 falls within the pre-

The second issue I should like to bring to your attention is the consideration of the evaluation itself.

Dr. Taylor, in his letter of April 4, states: "Dr. Terry Smith as Academic Dean of the College of Southern Idaho is charged with the responsibility for evaluating all academic instructional personnel of the College. In an evaluation of your teaching effectiveness dated February 15, 1972, Dr. Smith recommended

And in the next paragraph, "The system of two evaluations annually
services."

It is true that I have received two evaluations this year. The first, dated November 29, offered no criticisms; the comment after each item: attitude toward teaching assignments, toward

recommendation for non-reappointment.

the establishment of a regular procedure for the periodic

"Faculty status and related matters are primarily a faculty responsibility; this area includes appointments, reappointments, decisions not to reappoint, promotions, the granting of tenure,

(Statement on Governance of Colleges and Universities

The State Board of Education Policy Statement reads:
Evaluation of Non-Tenured Faculty Members

1. Each year the chairman of a department shall submit to his dean an evaluation of each non-tenured faculty member in

recommendation relative to reappointment, non-reappointment, or appointment to tenure.

2. Evaluation of faculty should be made in terms of the subject's potential effectiveness as a permanent member of the local

should be guided in their evaluations by the State Board of Education's qualifications for appointment and promotion in the institutions

faculty handbook.

For tenure will have sought and considered evaluations of each candidate by the tenured members of the department.

to make constructive and very proper criticisms of the teacher in self-improvement, as well as to provide him with some basis for self-correction. Thus these evaluations should be carefully prepared as constructive criticism upon which future decisions as to the qualifications of the faculty member may be made ~~within at the end of a suitable time limit~~

The evaluation that I received did not cite specific criticisms other than low enrollment in French. However, the other foreign language classes at CSL have low enrollment figures similar to those in French.

Title 33-2102 of the Idaho Code. Courses of Study: A junior

shall give instruction in academic subjects.... The academic courses given and the instruction therein shall be, as nearly as practicable, of the same standard as the same are given and taught in the first two years of any state institution of higher education, and credits therefor shall be accepted by such other institutions.

~~XX~~

transferring at the end of 1 or 2 years of French to go on a competitive level with the other students in another institution.

I cannot teach to the level ~~of~~ required by the Idaho Code, and it is not realistic to pretend that the students will be able to compete favorably in a transfer institution. In the two years that I have been at CSL I have made French easier, and have lowered

In conclusion, then, the discussion of my particular situation in relation to the college procedures seems to suggest a certain lack of communication between the administration and the faculty. It also appears to indicate some confusion as concerns the efficient procedural functioning in an academic institution.

In my experience the faculty has shown itself hard-working, sincere in its efforts in improving the quality of instruction ~~and in providing the best possible education for the student~~ evaluation. It is clearly in the interest of both the administration and the faculty to work together for an improvement in institutional quality and communication both internally and in the community at large. The importance of the establishment of regular procedures which allow for a smooth path of communication between faculty and administrative representatives is an essential basis for an atmosphere of good will, thoughtful discussion and

goals of higher education. The traditional working relationship

mutual trust and good will is essential for the continuing dialogue necessary in the ~~amplification~~ and refinement of the needs of higher education.

involving

COLLEGE OF SOUTHERN IDAHO
 Junior College District
 SPECIAL MEETING OF THE BOARD OF TRUSTEES
 APRIL 26, 1972

CALL TO ORDER: 12:15 PM PRESIDING: Chairman John Garrabrandt

PLACE: CSI Dining Room, lunch included.

PURPOSE: To establish tuition and fees for the 1972-73 academic year, and other budget related matters.

ATTENDING: Trustees: John N. Garrabrandt, John Coleman, John Hepworth, Robert Blastock and Eldon Evans.

TUITION AND FEES FOR 1972-73 ACADEMIC YEAR - PER SEMESTER: Dr. Taylor submitted a schedule of proposed tuition and fees for the ensuing academic year, the basis being 1208 FTE at a per FTE cost of \$1225.00. The question was asked if the depreciation factor is included in the FTE cost; the answer is yes, about \$200,000 worth (the actual in the 71 FY was \$198,766.46 to academic and \$25,321.03 for vocational). The allocation for depreciation per academic out-of-district FTE is estimated at \$40.00 for the 72-73 academic year.

MOTION REGARDING TUITION: Upon MOTION by Mr. Hepworth, seconded by Mr. Blastock, and carried without dissent, the Board of Trustees

		Idaho Out-	Out-of-
		of-District	State
<u>Payable by the student:</u>			
Full time (10 or more cr. hrs.)	\$62.50	\$120.00	\$360.00
Part time (per credit hour)	6.25	12.00	36.00
<u>Payable by student's home country:</u>			
Full time (10 or more cr. hrs.)	-0-	240.00	-0-
Part time (per credit hour)	-0-	24.00	-0-

year, per semester:

Registration: \$5.00 minimum plus 50¢ per credit hour up to a

registration fees in excess of \$5.00 per student shall be credited

MOTION REGARDING FEES CONT'D:

Student Health: (full time students only)\$17.26

~~.....\$17.26~~ for all students whether full time

~~ROTC PROGRAM MAY BE OFFERED AT CSI During the next year and a half a program~~

~~has been initiated. Presently it has reached the point where such training can be of-~~

A MOTION was made by Mr. Coleman, seconded by Mr. Evans, that the Board of Trustees approve the offering of ROTC training to students of CSI.

The Motion was put to a vote, and carried without any dissenting vote.

GLASS REPLACEMENT: In response to the Board's question as to when the replacement would begin, Attorney Alexander explained that any contractor who does a job in excess of \$1000 must be licensed by the Idaho Department of Public Works; the Buhl Glass & Paint is not and so has been temporarily enjoined from undertaking the job. We were not aware of his deficiency when the job was awarded to him.

However, through the efforts of those concerned, it appears that Mr. Meyer's application for a license will be approved on May 8, 1972.

Secretary *A.W. Van Slyke*

APPROVAL: May 15, 1972

Chairman *John V. Garabrandt*

COLLEGE of SOUTHERN IDAHO

Junior College District

P. O. Box 1238

TWIN FALLS, IDAHO 83301

TRUSTEES:

JOHN N. GARRABRANDT, CHAIRMAN
GEOFFREY W. HARRIS, VICE CHAIRMAN

ADMINISTRATION:

DR. JAMES L. TAYLOR, PRESIDENT
DR. PAUL T. SMITH, DEAN

TO: BOARD OF TRUSTEES, COLLEGE OF SOUTHERN IDAHO

~~W. G. Garrabrandt~~ Mr. Evans Mr. Hepworth
Mr. Blastock Mr. Coleman
MR. ALEXANDER DR. TAYLOR

FROM: DR. TAYLOR

DATE: APRIL 24, 1972

RE: LUNCHEON MEETING OF THE BOARD OF TRUSTEES

There will be a special meeting of the Board of Trustees of the College of Southern Idaho, Wednesday, April 26, 1972, at 12:00 noon, CSI Cafeteria. This meeting will be to establish tuition and fees for the CSI 1972-73 Academic Year.

April 19, 1972

RE: ROTC Program

On 1 October, 1970, contact was initiated with you by Capt. James Andrews regarding the establishment of a ROTC program at College of Southern Idaho. Since that time, I have been contacted by both Capt. Andrews and Col. Brizee as to the feasibility of the program. Their proposal is as follows:

The minimum requirement is 90 contact hours during the basic course: 30 hours the freshman year, 60 hours the second year. This would require one hour per week for freshman and two hours per week for sophomores. The suggested course outline is attached.

the part of the student. There are no class fees, books, uniforms, equipment and any necessary materials are furnished by the Army. Instructors are also furnished by the Army and all compensation due instructors is an Army responsibility. The College would be expected to furnish a classroom, office space for the instructor and a drill area. In my conversation with Capt. Andrews, I stated that we had no area available for drill except the parking lot area. He is trying to work out arrange-

quires that all officers be given the title and privileges of Assistant Professor.

the student's status as a ROTC cadet. The cadet's record would be maintained by the office in Pocatello.

After completion of basic training, the cadet is eligible for ad-

not eligible for the draft.

I feel that we would be providing a service for our students by offering them the opportunity to take part in such a program. The Director of Admissions has stated that "several" students have inquired about such a program. There would be some negative reaction, no doubt, but I don't foresee and sit-ins or riots as a result of offering such a program. If I can answer any questions, please let me know.

A SUGGESTED TWO YEAR COURSE OUTLINE

Freshmen

MS101 (1st Semester)

Citizen 3 Hrs

Section 3. Drill and Ceremony, Basic 7 Hrs

MS 102 (2nd Semester)

Sophomores

MS 201 (1st Semester)

Map Reading; Compass Reading; Introduction to Tactics . . . 30 Hrs

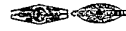
Drill and Ceremony, Advanced; Squad and Platoon 30 Hrs

This curriculum is based on a minimum of 90 contact hours and must be supported by an additional 90 hours of academic classes. The communicative skills, speech and English grammar and composition, are deemed most appropriate by Department of the Army for basic ROTC cadets and should pose no problem to this program, as they are usually subjects taken by the student in his Freshman and Sophomore years.

BROTHERHOOD OF

Painters and Allied Trades

LOCAL UNION NO. 764
POCATELLO, IDAHO 83201



April 18, 1972



Dr. James L. Taylor
CSI President
College of Southern Idaho
315 Falls Aves.
Twin Falls, Idaho 83301

Dear Sir:

This office has been informed that the Bahl Glass & Paint Co. was

therefore, it is illegal for them to do the work.

the State of Idaho Public Works Contractors State License Board.

With kind regards, I am

Sincerely Yours

T.B. Smith
T.B. Smith, Business Manager
Painters Local Union #764

lccof:
TBS/bgm

1000 W. GARDEN AVENUE • COEUR D'ALENE, IDAHO • 83814

208 667-7422

OFFICE OF
THE PRESIDENT

April 17, 1972

Dr. James Taylor
President
College of Southern Idaho
Twin Falls, Idaho 83301

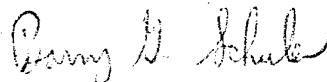
Dear Jim:

Enclosed is a copy of our Tuition and Fee schedule
for 1971-72. As I indicated in our telephone conversa-

not administered by the government. It was necessary since the athletic director needed to have a firm commitment each year as to how much money he would be able to plan on for the subsequent year. Changing student governments who wish to annually re-examine the athletic allocation made such planning almost impossible. This system has worked very satisfactorily for us.

Sincerely,

NORTH IDAHO COLLEGE



Barry G. Schuler
President

BGS:pi
Enclosures