## COLLEGE OF SOUTHERN IDAHO

# **BOARD OF TRUSTEES MEETING**

# MONDAY, NOVEMBER 15, 1993 AG LIBRARY, ROOM A-31, EVERGREEN BUILDING 5:30 p.m.

## **AGENDA**

MINUTES
TREASURER'S REPORT:

Bid: Commercial Dishwasher-Taylor Cafe

**Budget Adjustment** 

Request Support for RS 02879

Signature Authority on Student Assoc.

Checking Account

OLD AND NEW BUSINESS

Multimedia--Jim Wilson and Todd

Schwarz (A-20 Evergreen)

Ag/Russia Presentation: Bob Lowder

New Mission Statement--Dr. Joan Edwards

Permanent Building Fund/Library Request

PTA De Loon Edward

#### COLLEGE: OF SOILAHEBM TOYRO

# COMMUNITY COLLEGE DISTRICT

CALL TO ORDER: 5:30 p.m. PRESIDING: LeRoy Craig

<u>ATTENDING:</u> Trustees: Leroy Craig, Dr. Charles Lehrman, and Donna Brizee

College Administration: Gerald Meyerhoeffer, President John M. Mason, Secretary/Treasurer Robert Alexander, College Attorney Dr. Joan Edwards, Vice President of Planning, Research and Development Dr. Orval Bradley, Vocational Dean

Dr. John Martin, Registrar
Ron Shopbell, Director of Continuing Education
Dick Sterling, Physical Plant Director

The Tardon None Darrott Don Mauldin

Bob Lowder, Nene Parrott, Bon Mauldin,

Times News: Kirk Mitchell

Visitors: Jody Craig, Kay Lowder

MINUTES OF OCTOBER 18, 1993, were approved as written on MOTION by Dr. Charles Lehrman. Affirmative vote was unanimous.

ACCEPTANCE OF the Treasurer's report was approved on MOTION by Donna Brizee. Affirmative vote was unanimous.

#### BIDS:

1. The Board accepted the low bid for a commercial dishwasher for the Taylor Building cafeteria in the amount of \$13,088 from Restaurant Store and Equipment of Salt Lake City, Utah on MOTION by Dr. Chuck Lehrman. Affirmative vote was unanimous.

The source of funding for the purchase is the Dormitory Housing Commission Fund.

<u>CSI Trustees</u> <u>November 15, 1993</u> <u>Page 2</u>

#### PRESIDENT'S REPORT:

1. The Board approved the following budget adjustments:

a. An increase in Tuition Revenue of \$21,000 and an increase in Vocational service and supply expenditure

accounts of \$21,000.

b. An increase in Tuition Revenue of \$20,000 for the Mini-Cassia Center and an increase in Mini-Cassia capital outlay expenditure account of \$20,000.

a hudget chift of \$10 000 from Library personnel

Chuck Lehrman. Affirmative vote was unanimous.

2. The Board discussed RS 02879 concerning a guaranteed

#### ATTITUDE VOLE WAS ANAMIMOUS

3. The Board approved giving Graydon Stanley signature authority on the Student Association checking amount for checks of \$500 or less on MOTION by Dr. Chuck Lehrman. Affirmative vote was unanimous.

The Dresident and Roard recognized Dr. Jerry Beck. Dr.

The Kural Electrification Auministration Glanc. The College of Southern Idaho was one of the 18 organizations out of 180 applicants to receive the \$500,000 grant.

This grant will—be utilized to connect high schools, rural hospitals and medical centers via a two way interactive communications system. Doctors and health professionals will be able to communicate over this system bringing professional training and consultation to rural communities.

5. The Board adopted the following mission statement for the College of Southern Idaho:

of South Central Idaho and encourages them to lead full, effective lives in a changing world."

The mission statement was approved on MOTION by Donna Brizee. Affirmative vote was unanimous.

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## November 15, 1993

6. Bob Lowder of the College of Southern Idaho Farm
Management Program presented a slide show and information

Bob was assisted in the presentation by his wife Kay.

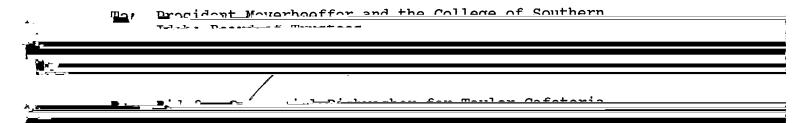
7. Jim Wilson and Todd Schwarz provided the Board with a multi-media demonstration. The presentation utilized computers and projectors to demonstrate various teaching methods available with multi-media equipment.

ADJOURNMENT was declared at 7:00 p.m.

APPROVED December 20, 1993



## November 15, 1993



We received four bids for the specified dishwasher. The bids are as follows:

Restaurant Store and Equipment	\$13 <b>,</b> 088
IFECO	13,360
BS & R	13,700
Intermountain Merchants Supply	14,351

Based upon the review of the bids by Dick Sterling and Don Buettner, I recommend we accept the low bid of Restaurant Store and Equipment of Salt Lake City, Utah for a Hobart Model CRS-66A in the amount of \$13,088.

Funding for this purchase is from the Dormitory Housing Commission Fund.

November 9, 1993

To: President Meverhoeffer and the College of Southern

From: Mike Mason

Re: Budget Adjastments

Based upon the operational needs of the College, I recommend that the following budget adjustments be made to

budgets of \$21,000.

Due to increased enrollment and the lack of increase in Vocational funding, these funds are needed to maintain programs at prior year levels.

In order to fund these increases, we will increase our tuition and fee revenue budget by \$21,000.

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longer teach new computer classes on them due to their inability to utilize new software. We project that we can recover this \$20,000 investment by offering additional

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realized in the Library personnel budget. Personnel are being shifted to avoid the total replacement of the retiring person. A need exists in the math department to upgrade

tuition and fee revenue budgets. We believe this positive trend will continue.



November 9, 1993

To: President Meyerhoeffer and the College of Southern

Idaho Board of Trustees

From: Mike Mason

Re: Requested Support for RS 02879

would establish a fund managed by the State Treasurer for the purpose of guaranteeing Idaho students payment of tuition and fees at the Idaho college of their choice. Funds would come into the State Treasurer as annuities. A statement of purpose and the draft bill are attached.

A similar system was set up in Florida over four years ago and has been very successful. A similar bill was floated several years ago in Idaho but contained a state tax credit. This bill failed due to concern over the financial impact of the tax credit. The new bill has removed the tax

This bill will allow parents or interested parties to make annuity payments to a fund that will guarantee the payment of tuition and fees to an Idaho institution of higher-aducation.—The annuity payment will be

will become taxable to the student.

Based upon the information contained in the bill and my

The attached draft resolution is submitted for your consideration.

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	APPROVING SUPPORT FOR RS 02879 AS ORIGINALLY SUBMITTED
	TO THE 1994 REGULAR SESSION OF THE LEGISLATURE OF THE
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	higher education.
. ,	NOW THEREFORE, THE BOARD OF TRUSTEES OF THE COLLEGE OF
	introduction into the Legislature and passage into law of RS 02879.
	ADOPTED by the Board of Trustees of the College of Southern Idaho, this fifteenth day of November, 1993.
	COLLEGE OF SOUTHERN IDAHO BOARD OF TRUSTEES
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	CHAIRMAN
	ATTEST/AUTHENTICATED:
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## STATEMENT OF PURPOSE RS 02879

The cost of a college education has increased by 45.42% in just five years which creates a financial hardship on parents and future students.

This bill will provide a vehicle for parents and students to plan for and fund higher education costs, keeping both the

student attending the University of Idaho at Moscow will spend an additional \$6,844 per year into the Moscow economy for various living costs.

The Advance Parment of Higher Education Costs Act will allow

the plan to cover applicable fees at any in-state public institution of higher learning, including Community Colleges.

The Act will also allow the student to attend any private institution in the state or any institution out of state but

choose other options.

Funds --- 11 he collected through Ideha hanks and invocted by

calculated on an actuarial basis, to underwrite the guarantee. Accrued interest will be tax-free to the student.

## FISCAL IMPACT

estimated to add \$40,000 to the State Treasurer's operating costs. After the first year, those costs will be paid from the plan's revenues.

 RS0287	9
ΩΩΩ Fifty	LEGISLATURE OF THE STATE OF IDAHO ΩΩΩ -second Legislature Second Regular Session - 1994
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	BILL NO.
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1 %.	AN ACT PRIME TO ADVANCE DAYMENT OF UTCUED DEDUCATION COSTS. AMENDING TITLE 33.
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16	SECTION 1. That Title 33, Idaho Code, be, and the same is hereby amended
19	CHAPTER 48
4 <u> </u>	THE PARTY OF WEAVER BOUG MEAN COOMS
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44	and the means of education.
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28 29	education are difficult for many to afford and are difficult to predict in order to enable individuals and families to plan.
30	(4) It is in the best interest of the people of this state to foster pub-
31	lic and private higher education in order to produce well-educated citizens.
	1. 0.
34 -	welfare.
35	33-4802. DEFINITIONS. As used in this chapter:
36 37	(1) "Account" means the advance fee payment account established in section 33-4803, Idaho Code.
3 / 20	

(3) "Fees" mean the total of all charges assessed and collected at the time of registration as a condition of enrollment.

 higher education of a qualified beneficiary.

RS02879 YAYA

(4) "Institution of higher education" means any public or private university, college, vocational or technical school or community college.

(5) "Purchaser" means a person who makes or is obligated to make advance fee payments pursuant to an advance fee payment contract.

(6) "Qualified beneficiary" means any resident of this state on whose habelf a number of the parameters of the state of th

(7) "Treasurer" means the treasurer of the state of Idaho whose office was created under the provisions of section 1, article IV of the constitution of the state of Idaho.

33-4803. ADVANCE FEE PAYMENT ACCOUNT. (1) There is established, under the jurisdiction and control of the treasurer, an advance fee payment account within the agency asset fund of the state treasury. Payments received by the treasurer from purchasers on behalf of qualified beneficiaries or from any other source, public or private, shall be placed in the account. Interest income accruing to the account shall increase the total funds available to the account.

(2) Accepta of the recount shall not be considered state money. common

(3) Unless otherwise provided by administrative rule of the treasurer, assets of the account shall be expended in the following order of priority:

#### qualified beneficiaries.

- (b) To make refunds upon cancellation of an advance fee payment contract.
- (c) To pay the costs of administration and organization of the account.
- (4) Assets of the account may be invested in any instrument, obligation, security or property considered appropriate by the treasurer and may be pooled for investment purposes with investments of the state on such terms and conditions as are agreed upon. In making any investment, the treasurer shall be governed by the provisions of section 67-1210, Idaho Code, and the prudent man investment act, chapter 5, title 68, Idaho Code.
- 33-4804. POWERS OF THE TREASURER. The treasurer shall have the powers necessary or convenient to carry out the provisions of this chapter including, but not limited to, the power to:
- (1) Invest any money of the account, at the treasurer's discretion, in any instruments, obligations, securities or property determined proper by the treasurer, and name and use depositories for money of the account.
  - (2) Pay money to institutions of higher education from the advance fee

#### payment account.

#### subaccounts.

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- (5) Contract for goods and services and engage personnel as is necessary and engage the services of private consultants, actuaries, managers, legal counsel through the office of the attorney general, and auditors for rendering professional, management, administrative or technical assistance and advice, payable out of any money of the account.
- (6) Solicit and accept gifts, grants, loans, and other aids from any course or participate in any other way in any government program to carry out
- (/) Charge, impose and correct administrative rees in connection with the transaction and provide for reasonable penalties, including default, for delinquent payment of fees or for fraud.
  - (8) Procure insurance against any loss in connection with the property,

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3 1 assets or activities of the account. 2 (9) Enter into contracts. (11) Impose reasonable time limits on use of the fee benefits provided from the resemble is the limits are not athernice made a part of the contract. firm which and impact masses who fore and chamene too even withoutswall (TD) kloalde lot lederalud couttionering in ramb pame or in horroner LU (14) Ferablish by administrative rule molicies, procedures and eligibility 17. higher education to which the qualified beneficiary is admitted. In addition, 16 an advance fee payment contract shall set forth in a clear, understandable 17 18 manner all of the following: limited to, the date of dates upon which the payment, or portions of 44 payment, shall be due. 23 Provisions for late navment charges, and for default. (e) The number of credit hours covered by the contract. Such fee guaran-29 (f) The name of the person entitled to cancel the contract, which, as provided by the contract, may be the purchaser, the qualified beneficiary, 33 or a person to act on behalf of the purchaser or qualified beneficiary, or 34 crace, or opecaraonal, and personnel or a if the contract so provides, shall be entitled upon cancellation. 39 (h) The period of time from the beginning to the end of which the quali-40 fied beneficiary may receive the benefits under the contract. 41 (i) All other rights and obligations of the purchaser and the treasurer. 42 (2) The form of any advance fee payment contract to be entered into shall 43 first be approved by the state board of examiners. 44 (3) An advance fee payment contract may provide that, if after a number 45 -of years specified in the contract the contract has not been canceled or the 46 qualified beneficiary's rights under the contract have not been exercised, the 47 treasurer, after making a reasonable effort to locate the purchaser and quali-48 fied beneficiary or the agent of either, shall retain the amounts otherwise 49 -1-is intra as the qualified honoficiary the nurchaser or the agent of effect small be constructed communication ے در 33-4806. OBLIGATIONS OF THE TREASURER GUARANTEED. The state shall agree

to meet the contractual obligations of the treasurer to qualified beneficia-

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ries if moneys in the account fail to offset those obligations. The legisla-

4 FT23.

33-4807. CONTRACT NOT A GUARANTEE OF ADMISSION OR GRADUATION. Nothing in this chapter shall be construed as a promise or guarantee that a qualified beneficiary will be admitted to a postsecondary institution or to a particular state postsecondary institution, will be allowed to continue enrollment at a postsecondary institution after admission, or will be graduated from a postsecondary institution.

11 33-4808. ANNUAL ACCOUNTING -- AUDITS. The treasurer shall annually pre-

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chasers of the contracts for inspection and copying. The accounts shall be subject to audits by the state auditor and the legislative auditor.

33-4809. ACTUARIAL SOUNDNESS OF ACCOUNT. (1) The account shall be administered in a manner reasonably designed to be actuarially sound such that the assets of the account will be sufficient to defray the contractual obligations of the treasurer.

(2) In the audit of the account made pursuant to section 33-4808, Idaho Code, the treasurer shall annually evaluate and cause to be evaluated by a nationally recognized actuary the actuarial soundness of the account and determine the additional assets needed, if any, to defray the obligations of the contract. If there are not funds sufficient to ensure the actuarial soundness of the account, the treasurer shall adjust payments of subsequent purchasers to ensure its actuarial soundness. If there are insufficient numbers of new purchasers to ensure the actuarial soundness of the account, the avail-

diately prorated among the then existing contracts, and these shares shall be applied, at the option of the person to whom the refund is payable or would be payable under the contract upon cancellation of the contract, either towards

namable under the contract upon cancellation of the contract. either towards

37 33-4810. ASSE

33-4810. ASSETS MAY NOT BE USED FOR OTHER PURPOSES. The assets of the account shall be preserved, invested and expended solely for the purposes set forth in this chapter and shall not be loaned, transferred or otherwise used by the state for any purpose other than the purposes of this chapter.

33-4811. EXEMPTION FROM STATE SECURITIES LAWS. An advance fee payment contract shall be exempt from the securities laws of the state of Idaho. An advance fee payment contract shall not be sold or otherwise transferred by the purchaser or qualified beneficiary without the prior approval of the treasurer.

33-4812. TAX EXEMPTION. The property of the account and its income and operation shall be exempt from all taxation by this state or any of its political subdivisions.

33-4813. TERMINATION OF PROGRAM. In the event the state board of examiners determines the program of advance fee payment contracts to be financially unfeasible, the state may discontinue the program. Any qualified beneficiary who has been accepted by and is enrolled or is within one (1) year of enrollment in an institution of higher education shall be entitled to exercise the complete benefits for which he has contracted. All other contract holders shall be refunded; however, such refunds shall include actual interest earned on the payments.

33-4814. JURISDICTION AND VENUE OF ACTIONS. Institutions of higher education, purchasers, qualified beneficiaries or other interested parties may enforce the provisions of this chapter and any contract entered into pursuant to the provisions of this chapter, only by an action brought in the district court of the fourth judicial district of the state of Idaho, in and for the county of Ada.

33-4815. SEVERABILITY. The provisions of this act are hereby declared to be severable and if any provision of this act or the application of such pro-



November 9, 1993

To: President Meyerhoeffer and the College of Southern

Idaho Board of Trustees

From: Mike Mason

Re: Signature Authority on Student Association Checking

Account

We have moved all Student Association accounts to a on a CYMA program through a personal computer in the student Information office. This move has allowed students

to get checks immediately without going through the business office.

The Student Association account is a separate checking

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This system is working very well for both the Business Office and the Student Information Office except for one item. Karen Christopherson, the Student Information Office Manager, has to leave the office and find either Jeff Harmon or me to sign the checks. This can involve several trips to

to see when they are signed.

some of the checks that they write - emergency loans,

check.

In order to better utilize Karen's time and to relieve some student frustration with our process, I propose adding Graydon Stanley to our check signing authorization for the Student Association checking account. This authorization would allow Graydon to sign checks for \$500 or less. Both Graydon and Karen would be responsible for ensuring that checks over \$500 came to the Business Office for signature.

separate list of checks written and the vendor they are written to will be forwarded to the Business Office for Jeff Harmon or me to review and sign off on.

I spoke with Paul Neilson, our auditor, and he stated that the above procedures would provide adequate internal accounting controls.

I am requesting that the Board of Trustees pass a motion giving me authority to allow Graydon Stanley check rights authority for the Student Association checking

If you have any questions or need further information, do not hesitate in contacting me.





DA THE BOYDD OF ADDICALED OF ANTHERN IDAHO

#### RESOLUTION NUMBER 9302

APPROVING SUPPORT FOR RS 02879 AS ORIGINALLY SUBMITTED TO THE 1994 REGULAR SESSION OF THE LEGISLATURE OF THE STATE OF IDAHO.

WHEREAS, the College of Southern Idaho supports alternatives to lessen the financial hardship of students attending institutions of higher education and

WHEREAS, there will be no fiscal impact on State funding of higher education.

NOW, THEREFORE, THE BOARD OF TRUSTEES OF THE COLLEGE OF

1. The Board of Trustees hereby supports the

ADOPTED by the Board of Trustees of the College of Southern Idaho, this fifteenth day of November, 1993.

COLLEGE OF SOUTHERN IDAHO

BOARD OF TRUSTEES

BY

CHAIRMAN

ATTEST/AUTHENTICATED

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## STANDARD I - SELF STUDY REPORT

#### MISSION STATEMENT

The College of Southern Idaho, a comprehensive community college, educates the diverse residents primarily of South Central Idaho and encourages them to lead full, effective lives in a changing world. (Adopted November, 1993)

This mission statement was accepted by the Board of Trustees on November 15, 1993, after broad-based institutional involvement in its development. The College's mission is reviewed each year as the initial step in the strategic planning process. The model for that process is published in the Strategic Planning Handbook on file in the office of Planning, Research and Development.

The Planning Council involved in yearly consideration of the mission consists of the top administrators and representatives from each of the constituencies which make up the college community. This includes 8 administrators, 6 to 8 faculty, 2 from student services, a student, a trustee, a foundation board member, a representative from classified personnel and 2 from plant facilities \_\_\_\_\_\_

planning assumptions presented as background information before the strategic planning retreat call for a more extensive review and rewriting of the mission.

The issues which called for the latest rewriting were diversity and outcomes assessment. With a campus initiative afoot to better address the changing student demographics, the

institutional effectiveness also an issue, it was determined that the mission should be written in such a way as to lend itself to outcomes assessment.

Prior to the strategic planning retreat in the fall of 1993, a committee chaired by the

involved in the strategic planning retreat September 28, 1993, were sent an analysis exercise which asked them to extract the most relevant elements from our more lengthy mission and determine what elements would need to be defined in order to measure our

and 5.

One of the results of the discussion during the strategic planning retreat was a confirmation of the College's philosophy from which the mission is drawn. The College's philosophy is as follows:

The College recognizes all individuals as having value in a democratic society.

necessary for effective living.

## SHARING THE MISSION

to measure outcomes were also discussed in small groups at the retreat. The polished (for grammar and parallel construction) definitions were sent back to the Planning Council members who participated in the exercise with the charge to share the results with the

allows for input from these sessions to be considered again in the fall of 1994.

#### **DEFINITIONS**

The definitions of terms within the mission which will be published with the mission include the following:

<u>Comprehensive Community College</u>--has as its purpose, both as a result of state statute and community need, the following:

To provide a program of general education through instruction which embodies knowledge, skills, and values needed by each individual in a democratic society.

To provide university parallel curriculum which offers the first two years of a baccalaureate education in preparation for entrance into the junior year of any college or university.

To provide a program of vocational-technical education which prepares students for

To provide a continuing program of adult education for lifelong learning

To provide guidance services and coordinate with college and community resources to assist individuals in developing and meeting their educational and career goals through tipancial netsonal and educational support.

To provide a cultural center to focus on appreciation for the arts and humanities.

<u>Educates:</u> (Definition of "Educates" still in a state of active campus dialogue, but the basis for discussion follows)

Provides and stire authors according intellectual regrectional and nersonal development

**Creative development-** Encourages students in a non-threatening, focused environment to use their imagination in unique self-expression and communication activities for the purpose of:



- c. Appreciating the creativity of others.
- d. Attaining the self-confidence necessary for contributing to society in a positive way.

**Economic development-** Teaches individuals the skills and knowledge necessary to support themselves in a changing economy

**Intellectual development-** Challenges students to research, analyze interpret and apply knowledge.

Parida anatomitian for represent a vertication of

participation levels and to a wide variety of interests.

**Personal-** Provides opportunities and the interactive environment for students to discover, grow, and realize their potential for social interaction, and effective mental and physical health.

## **Diverse Residents:**

By Idano code, the College's district is the eight counties of south-central runno, including: Twin Falls, Jerome, Minidoka, Cassia, Blaine, Gooding, Camas and part of Owyhee. "Primarily" indicates that the highest percent come from these counties, but there are also a growing number of out-of-district, out-of-state, and foreign students.  PUBLICATION OF THE MISSION AND DEFINITIONS  The latest mission statement and accompanying definitions is ready for inclusion in the new 1995-1997 catalogue which is in the developmental stages in the summer and fall of 1994. The mission statement which is published in the current 1992-1994 catalogue is as follows:  The mission was re-written and approved in much the same manner as the current mission. It was adopted by the Board of Trustees in 1989 at their planning retreat in early winter.  Although the 1993 mission statement is currently being published in major documents statement in a majority of the coneges punications simulations to the possibility of a minor confusion to those outside the will be published with the statement.  Publications in which the 1989 mission are still published include the CSI Catalogue, the CHANGES IN THE MISSION STATEMENT			
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called more for a change in structure and format than philosophy. Another change was driven by input from the community. The method for gathering that input will be discussed later under analysis and appraisal, but the result of input from the business community to include more problem solving skills in the curriculum prompted the

#### MEASUREMENT OF EFFECTIVENESS

application for a U.S. Department of Education Little III grant requesting resources to develop a Management Information System. That office was established in the fall of 1985 when the grant was funded. Thus began a developmental process with some false starts and growing pains until the current office of Institutional Research was formed under the leadership of Ken Campbell and the inclusion of computer services under his

guidance.

The result has been the development of a plan to determine institutional effectiveness. That plan can be obtained from the Office of Institutional Research and is titled: "College

II the mission statement is consistent with the current educational programs offered.

The Institutional Effectiveness Assessment Model addresses several levels of accountability within the institution:

- Institutional accountability
- Strategic Planning Effectiveness
- Program/student Outcomes

The proorgam/student outcomes measurements are discussed later in this document under

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## Comprehensive Community College:

## Program of General Education:

Persistence and completion rates Student satisfaction Licenser/certification exams

## University Parallel Curriculum

Articulation agreements Transfer success

#### Vocational-technical education

Employer satisfaction Student follow-up surveys Employment wage-data

#### Adult education

Service utilization
Persistence and completion rates

## Program of Guidance

Service Utilization Customer satisfaction

## Community service

Community surveys

Inclusion in faculty evaluations questions on involvement in community

## Focus for cultural development

Inventory of campus events

reports of residence enrollment data in contrast with local, regional and state data

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## MISSION ATTAINMENT THROUGH STRATEGIC PLANNING

The institution's strategic goals were drawn to assure that the College is meeting its mission and responding to the threats and opportunities in the environment by addressing

philosophy of access. Examples of the measures to determine the success in addressing these strategic initiatives are summarized following the statement of the strategic goals:

Quality: The institution will continuously seek to offer programs relevant to student and community needs with effective instruction and services by highly qualified faculty and staffartilizing up to date instructional and management technology.

Self study reports

Cannieltania rommittee conorte analyzing internal strangths and weaknesses

This goal permeates all of the critical success factors addressing the remaining goals.

Accountability: The institution will develop a system to evaluate institutional effectiveness on an ongoing basis to be accountable to accrediting agencies and funding sources.

An approved plan to measure institutional effectiveness

Student Success. The institution will improve its capability to serve the growing diversity

transfer and post-enrollment success.

Enrollment and completion data broken down by student sub-groups
Assessment measures broken down for student sub-groups
Service utilization data
Attrition and retention reports
Measures of remedial effectiveness
Transfer rates
Job placement rates

Faculty and Staff Development: The institution will seek to provide increased opportunities for participation of all employees in staff development activities to enable faculty and staff to meet changing student, and community needs and utilize new

Survey of faculty perceptions of institutional effectiveness

Adequate Funding: The institution will seek alternative ways to expand their resource

Quarterly reviews of progress/funding of strategic initiatives
Grants management reports from business office and grants managers

Local Employment shift comparisons with program offerings

Facilities and Resources: The institution will plan and utilize the facilities and resources in a manner consistent with our student-success centered philosophy.

Facilities usage reports Budget reports and requests

## **Analysis and Appraisal**

#### **CHANGES MADE IN MISSION**

The most apparent change in the current mission is extracting words that were meant to lating ladinated and including them in the definitions. The discussion of the previous mission statement revealed that the conege was to educate through creative, curtarn, economic, intellectual, and recreational development. The mission then proceeded to define the method only for intellectual development: "by helping individuals understand past and present knowledge; interpret the world through analysis, synthesis, and insight."

Although this is an important and central part of the mission it was felt that other aspects

expanded definition of terms rather than trying to encompass everything in the mission statement itself. It was also felt that the more concise mission statement would lead to more individuals being able to learn the statement.

difficult it is to determine what an individual must do to be a "citizen of the world" and

at a subject to the state of their treat decimal the treatd line difference of their treatdly and in

embrace being a participant in the solutions racing us in a rapidity changing world and thus also address being a "citizen."

#### MISSION UNDERSTOOD AND SUPPORTED

Involvement of the Strategic Planning Council in the review and development of the mission assures that a broad constituency understands and embraces the mission. That

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The mission is also discussed in new employee orientation sessions and is printed in the employee handbook.

Messages in our recruitment materials also belie our mission. Rather than rely on the

students engaged in a wide variety of academic and vocational/technical majors.

pictured to give confidence that there will be help adjusting to the changes facing our students.

These themes are also carried out in the energies expended by campus committees in seeking to improve CSI. The strategic planning committee on "Teaching the High-Risk Student" and the campus standing committee on "Diversity" are examples of those efforts to address our mission. The "Outcomes Assessment" standing committee also attests to dedication to the mission by seeking to improve our understanding of our effectiveness.

## MEASUREMENT OF FFFECTIVENESS IN REACHING GOALS AND ORIECTIVES

Examples of the broad range of measures of institutional effectiveness were summarized earlier. Perhaps the best assurances that an institution is effectively measuring its outcomes are examples of changes which have been made as a result of those measures. For that reason examples of program changes which were made as a result of investigation of CSI's effectiveness are as follows:

respond to the perception by past students that they were not effectively advised. A study group made recommendations for improvement of the advising system and external funds were sought to improve practices. Title III funds were obtained in 1988 to improve our response to re-entry adults and to all students in the advisement process. The result was

information to be available for faculty was determined and external resources are again being sought to provide the technology to provide this information on-line to faculty and relevant staff.

<u>Changes in curriculum content</u>--As a result of a survey of employers of our students, it was determined that for the most part they were very pleased with our "products." The one suggestion they had for improvement was increased emphasis on graduates abilities to be flexible and learn new skills on the job. The advised more instruction in problem solving. At the same time the internal environment scan revealed that faculty wanted help in altering their curriculum to include more critical thinking and problem solving. Resources which are set aside to address strategic initiatives were used to send several

faculty to conferences on the topic and to bring a nationally known speaker to campus. A group was formed on campus to meet occasionally and to share their successes in including some of the techniques in their instructional methodology.

related subjects have been added to the vocational-technical programs.

The Professional Vocational Certificate (PVC) has been added for students that successfully complete a vocational program with at least a 2.0 grade point average.

The Technical Certificate (TC) has been added and is also conferred to students that

<u>Programs added</u>—Several new programs have been added to meet the needs of students and the community. One program is the Criminal Justice Administration degree. This degree is designed for students planning to transfer to Boise State University, where the program is fully matriculated. The Culinary Arts program offers both a one-year technical certificate and the Associate of Applied Science degree. Through an articulation agreement with the University of Idaho, students in the Agribusiness program will soon be able to obtain the bachelors degree in Agribusiness on campus.

<u>Changes in delivery method</u>--Analysis of the education needs of communities outside of Twin Falls and Jerome drove the development of a method to deliver education to rural areas. The telecommunications system was installed in three outreach centers with the help of a federal Title III grant and the enrollment levels of individuals in those areas has reached 14% of the total enrollment of the college. The centers are located in Burley, Wendell, and Hailey, Idaho.

The Colleges Institutional Effectiveness Assessment Model contains a plan and timelines

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mandate sharing or information is one reason that we are somewhat slow in our acquisition of important information. The other situation which has slowed acquisition of accurate information has been the status of our computing capabilities. After several attempts to develop our own student data programs, a commercially developed program was purchased in 1992 and is now producing much of the data need to asses not only the effectiveness of our instructional programs, but also our use of resources.



# CUM ECEPUE ZOLLEREDI TUV HO

**EXECUTIVE SESSION** 

**BOARD OF TRUSTEES** 

DECEMBER 8, 1993

12 NOON

## TAYLOR ADMINISTRATION BUILDING

There will be an Executive Session held in accordance with Idaho Code 67-2345 for the purpose of discussing real property.

John M. Mason Secretary-Treasurer





## COLLEGE OF SOUTHERN IDAHO

**EXECUTIVE SESSION** 

ROARD OF TRUSTEES

**DECEMBER 8, 1993** 

12 NOON

## TAYLOR ADMINISTRATION BUILDING

There will be an Executive Session held in accordance with Idaho Code 67-2345 for

John M. Mason Secretary-Treasurer

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COLLEGE OF SOUTHERN IDAHO
COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES MEETING
TAYLOR ADMINISTRATION BUILDING
EXECUTIVE SESSION
DECEMBER 8, 1993

DEGITATION TODAY (MAIL

Dr. Thad Scholes and Bill Babcock

College Administration: Gerald Meyerhoeffer, President John M. Mason, Secretary/Treasurer Robert Alexander, College Attorney Dr. Michael Glenn, Executive Vice President Jeff Harmon, Assistant Dean of Finance

The Board of Trustees entered into Executive Session in accordance with Idaho Code 67-2345 for the purpose of Affirmative vote was unanimous.

ADJOURNMENT was declared at 12:50 p.m.

Jøhn M. Mason, Secretary-Treasurer

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