

## **Annual**

**It is the policy of the College of Southern Idaho that the unlawful manufacture, distribution, dispensation, possession, use of a controlled substance, or the use of alcohol by students and employees is prohibited in the workplace, on College time, or on College property.**

**Smoking is prohibited on all college properties, including off- campus centers and any properties owned or leased by the College. For the purposes of this policy, smoking is defined as burning any type of tobacco product including, but not limited to, cigarettes, cigars, cigarillos, pipes, bidis, and e-cigarettes.**

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nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

- Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.
- The health risks associated with the inappropriate use of drugs include, but are not limited to, physical and psychological addiction, physical, psychological, and spiritual deterioration, disease, and death.

**For more information, please visit:**

- [U.S. Department of Health and Human Services and SAMHSA's National Clearinghouse for Alcohol & Drug Information](#)
- [Partnership for a Drug-Free America](#)

### **Drug and Alcohol Counseling, Treatment, and Rehabilitation Programs**

The College supports participation in programs for the prevention of the inappropriate use of illicit drugs, controlled substances and tobacco or alcohol abuse. The Counseling Center can provide confidential assistance/referral for students with drug and alcohol abuse problems. Assistance is available in the form of educational training programs, health information, and referral for outside medical assistance. The College also offers student and employee assistance programs. For student seeking assistance, please contact the [Counseling Center](#). For more information on the **Employee Assistance Program (EAP)** please contact [BPA HEALTH](#) or call 1-800-726-0003.

### **Legal Sanctions**

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- A controlled substance classified in schedule I which is a narcotic drug or a controlled substance classified in schedule II, except as provided for in section 37-2732B(a)(3), [Idaho Code,] is

**Repeat Offenses**

- Persons convicted of subsequent controlled substance violations may have their punishments doubled and may face a mandatory minimum penalty. (I.C. §§ 37-2739A, 37-2739B.)